

Transition into Practice (TIP) Academic Half Day (AHD) SPRING 2025

May 1, 2025 Schedule

Time	Topic	Presenter	Summary
8:00 - 8:05	Welcome Remarks	Noa Mallek, MD	
8:05 - 10:05	Financial Literacy & Debt Management	Alphil Guilaran	You will learn the core components of a physician centric financial plan, how to repay debt as well as the pros and cons of incorporation. You will also learn how to assemble a financial advisory team (financial planner, accountant, lawyer, and banker), how they get paid and how they work together to give you peace of mind and financial security.
10:05 - 10:10	Evaluation completion/health break		
10:10 - 11:10	Driver Medical Fitness: What you need to know as an MD	Catherine Douglas	RoadSafetyBC (RSBC) is the government authority responsible for driver licensing decisions in BC. Drivers who have medical conditions that may negatively impact driving outcomes are assessed by the Driver Medical Fitness Program. This one-hour session will cover the role MDs play in the process of making medical fitness determinations, a look at the forms MDs need to be aware of (how, when, why fill these out and submit to RSBC), and a high level review of the flow of information to RSBC.
11:10 - 11:15	Evaluation completion/health break		
11:15 - 12:15	Understanding the agreements and contractual terms relevant for newly practising physicians	Robert Russo, PhD	The session will provide a general introduction to contracts and contractual terms relevant to new physicians. The focus of this session will be on the terms of contracts using the examples of different types of locum contracts and other contractual agreements. We will also touch on agreements relating to cost-sharing and release of information agreement terms. The session will review how to understand contractual terms using the examples of contractual rights and limitations, indemnification, liability and confidentiality clauses and other clauses relevant to new physicians in practice.
12:15 - 12:45	Evaluation completion/Lunch break		
12:45 - 1:30	Negotiated benefits & Insurance Planning	Paula Rooney	An overview of BC Physician Master Agreement (PMA) benefits available to almost all BC physicians. Benefits include CRPSP, CME, CMPA, REAP, PDI. Review of how to access or apply for these valuable benefits.
1:30 - 1:35	Evaluation completion/health break		
1:35 - 2:35	How to streamline referrals: Tips for using PathwaysBC.ca	Tracy Monk, MD	A guided tour to Pathways' online directory. Learn how to streamline referrals, process specialist/specialty clinic info (e.g. current wait times, sub-expertise, pre-consultation blood work, and imaging requirements) and search patient and physician resources.
2:35 - 2:40	Lunch/Evaluation completion		
2:45 - 3:45	Navigating Medico-Legal Risks in the Digital Age: Social Media and AI Challenges	Lisa Thurgur, MD	This session will identify the potential medico-legal risks for physicians associated with personal and professional use of social media platforms. Clarify the medico-legal and patient safety risks when using AI and when using texting to provide patient care. We will identify important considerations for establishing professional boundaries when using social media. Recognize the role of the CMPA if a physician encounters a complaint or legal action when engaging in social media or using AI.
3:45 - 4:00	Evaluation completion		

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May 2, 2025 Schedule

Time	Topic	Presenter	Summary
8:00 - 8:05	Welcome Remarks	Noa Mallek, MD	
8:05 - 9:05	Tax Planning & Practical Tips	Don Nicholson	Early tax planning and optimization for end of residency. Includes common expenses deductible post residency and tax credits; examples of allowable deductions for self-employed and incorporated doctors as well as things not to deduct. Also covers when a
9:05 - 9:10	Evaluation completion/health break		
9:10 - 10:10	MSP Billing Errors & Audit	Jerrold Hendry, MD	A brief introduction to the Fee for Service Guide and Preamble; Why Audits Happen and How Not to Trigger Them; What are the steps and scope of an Audit and what not to do.
10:10 - 10:15	Evaluation completion/health break		
10:15 - 11:15	Navigating Medico-Legal Risks in the Digital Age: Social Media and AI Challenges	Lisa Thurgur, MD	This session will identify the potential medico-legal risks for physicians associated with personal and professional use of social medial platforms. Clarify the medico-legal and patient safety risks when using AI and when using texting to provide patient care. We will identify important considerations for establishing professional boundaries when using social media. Recognize the role of the CMPA if a physician encounters a complaint or legal action when engaging in social media or using AI.
11:15 - 11:20	Evaluation completion/health break		
11:20 - 12:20	Understanding the agreements and contractual terms relevant for newly practising physicians	Robert Russo, PhD	The session will provide a general introduction to contracts and contractual terms relevant to new physicians. The focus of this session will be on the terms of contracts using the examples of different types of locum contracts and other contractual agreements. We will also touch on agreements relating to cost-sharing and release of information agreement terms. The session will review how to understand contractual terms using the examples of contractual rights and limitations, indemnification, liability and confidentiality clauses and other clauses relevant to new physicians in practice.
12:20 - 1:00	Lunch/Evaluation completion		
1:00 - 2:00	How to streamline referrals: Tips for using PathwaysBC.ca	Tracy Monk, MD	A guided tour to Pathways' online directory. Learn how to streamline referrals, process specialist/specialty clinic info (e.g. current wait times, sub-expertise, pre-consultation blood work, and imaging requirements) and search patient and physician resources.
2:00 - 2:05	Evaluation completion/health break		
2:05 - 3:05	Negotiated benefits & Insurance Planning	Paula Rooney	An overview of BC Physician Master Agreement (PMA) benefits available to almost all BC physicians. Benefits include CRPSP, CME, CMPA, REAP, PDI. Review of how to access or apply for these valuable benefits.
3:05 - 3:10	Evaluation completion/health break		
3:10 - 4:10	MSP Billing Errors & Audit	Paul Hertz, MD	A brief introduction to the Fee for Service Guide and Preamble; Why Audits Happen and How Not to Trigger Them; What are the steps and scope of an Audit and what not to do.
4:10 - 4:15	Evaluation completion/health break		