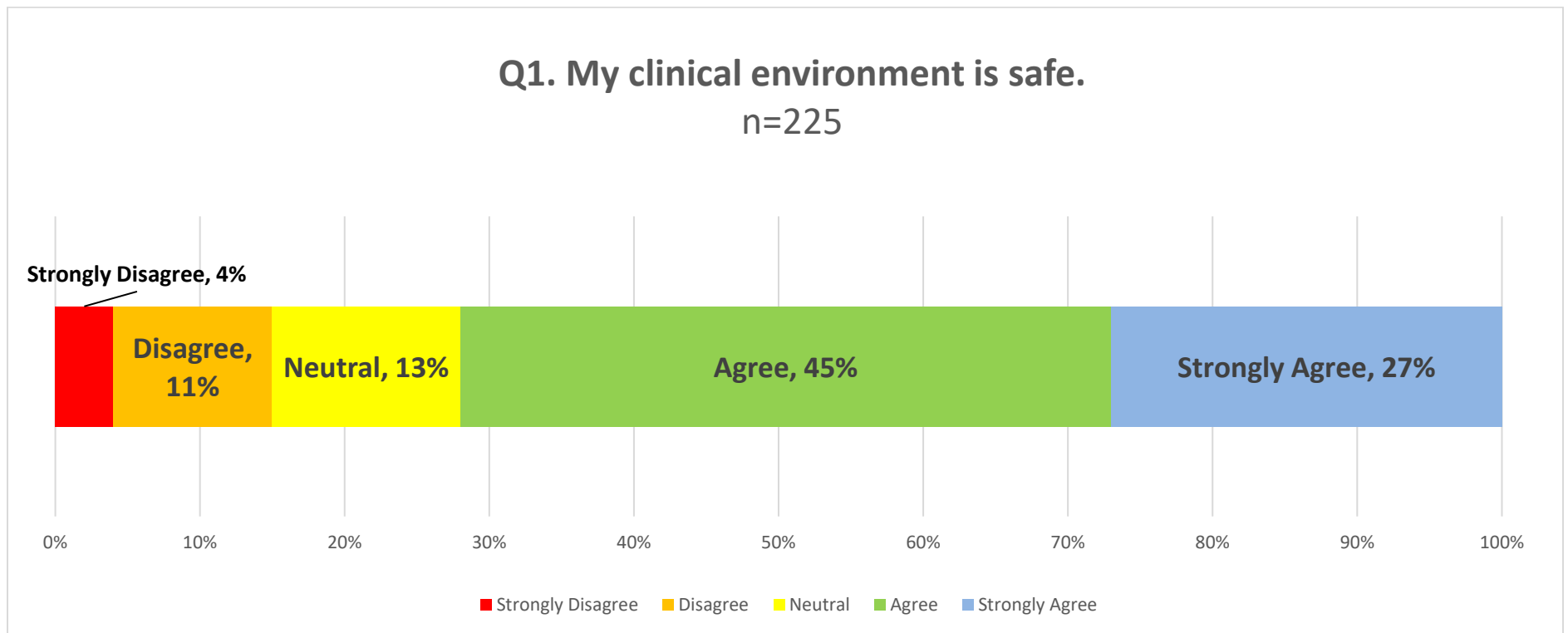


# Providence Health Care (PHC)

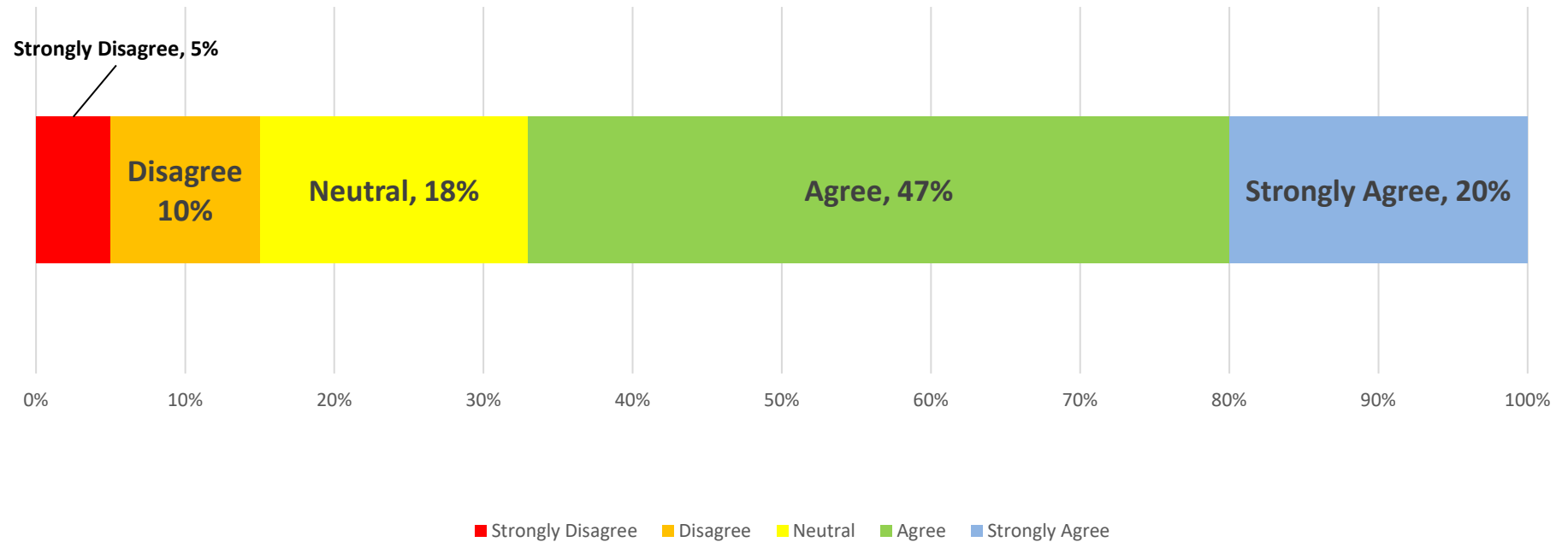
## PGME Institutional Learning Environment Survey: Quantitative results

June 2023



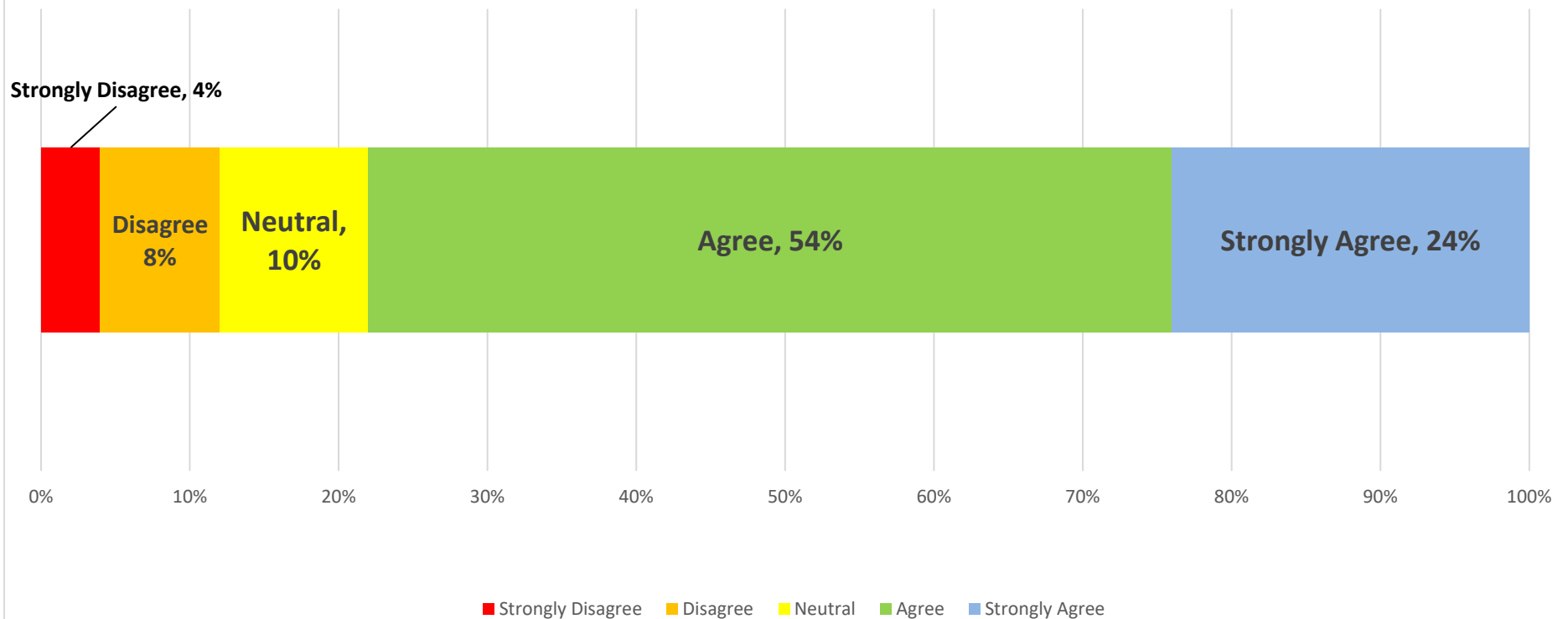
## Q2. My clinical environment supports me.

n=219



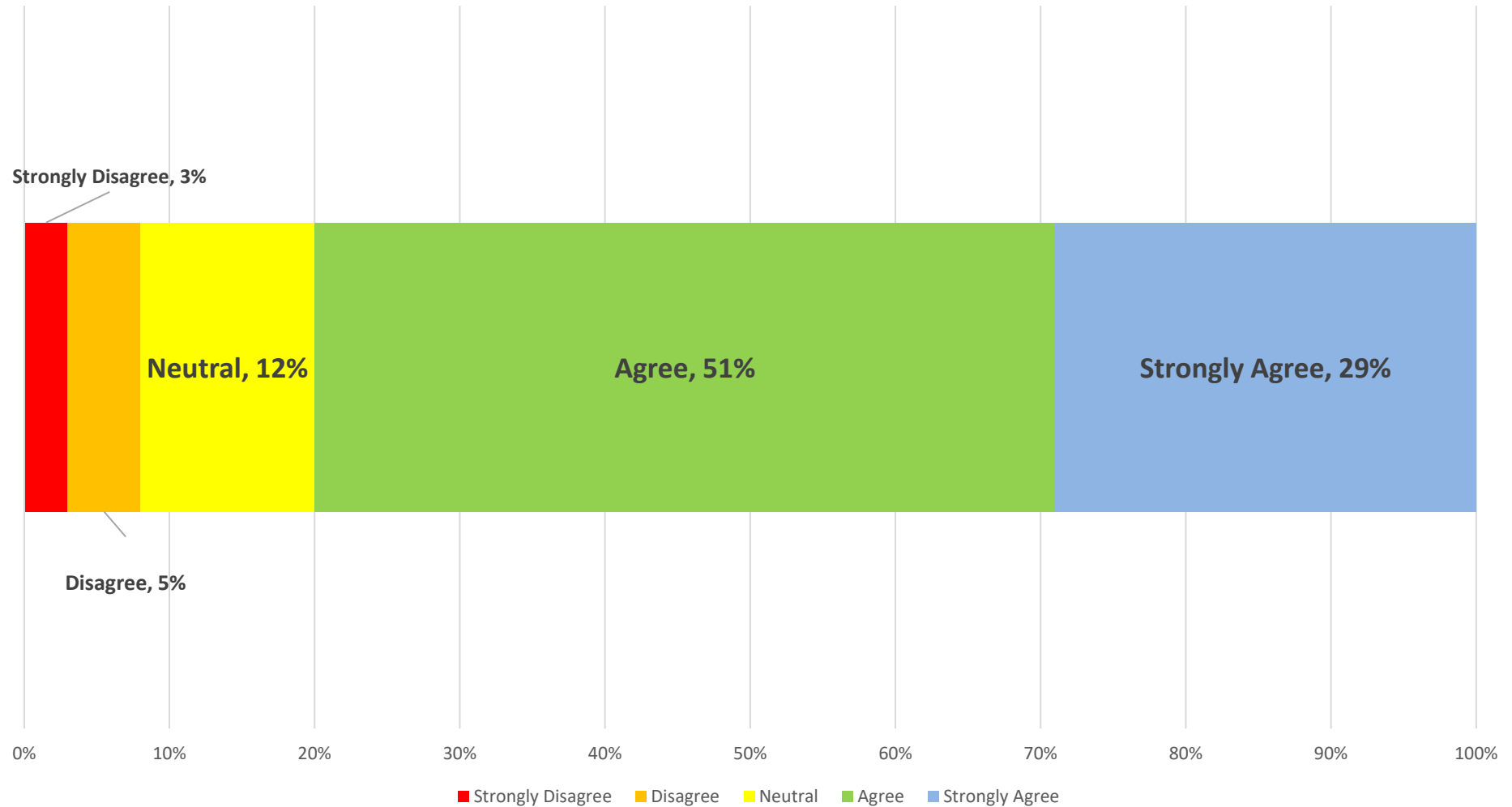
**Q3. My clinical experiences allow me to achieve required competencies/teach residents to achieve their competencies.**

n=216



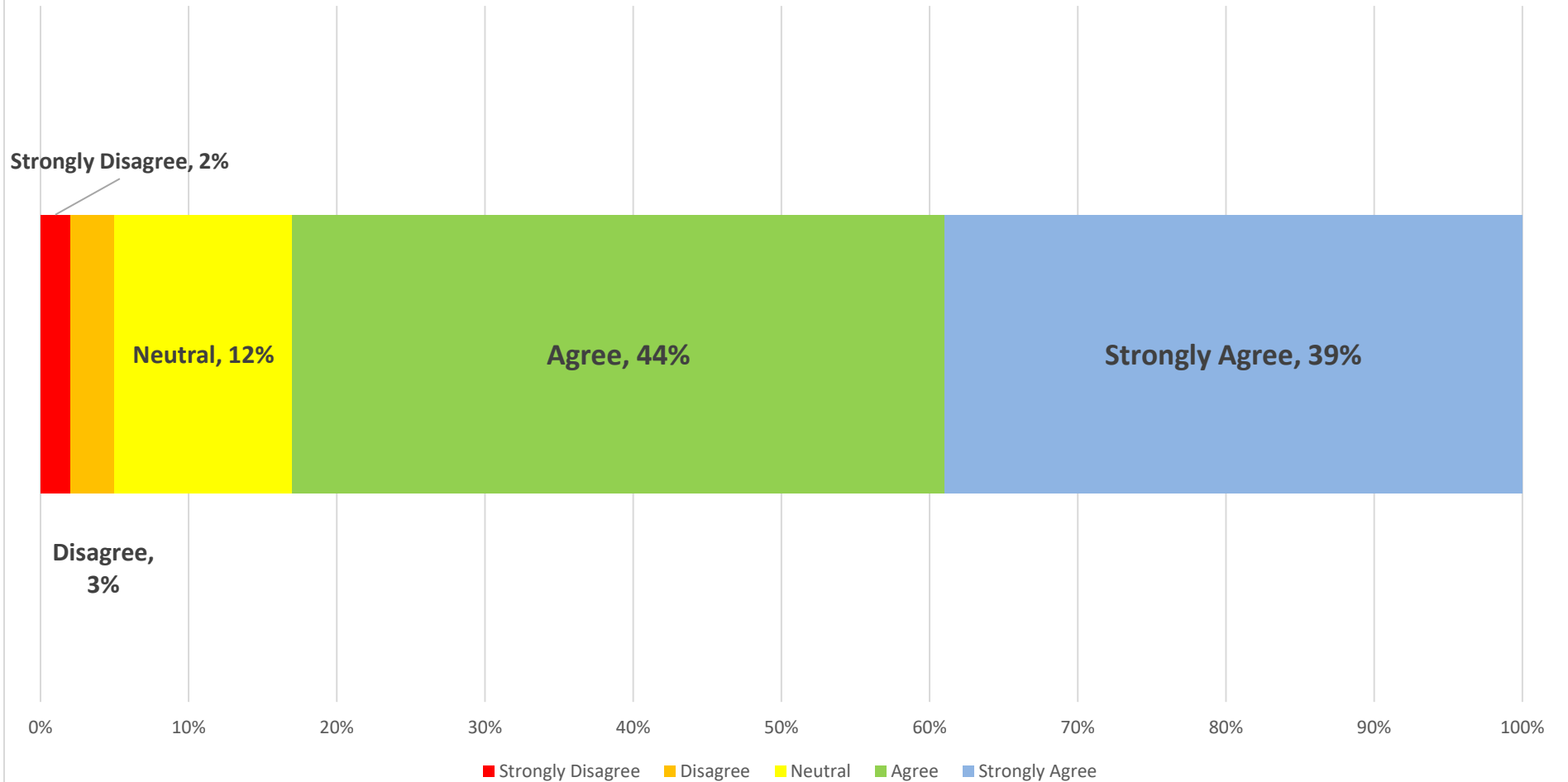
**Q4. The amount of supervision I receive/provide is appropriate for stage in relevant clinical contexts.**

n= 212

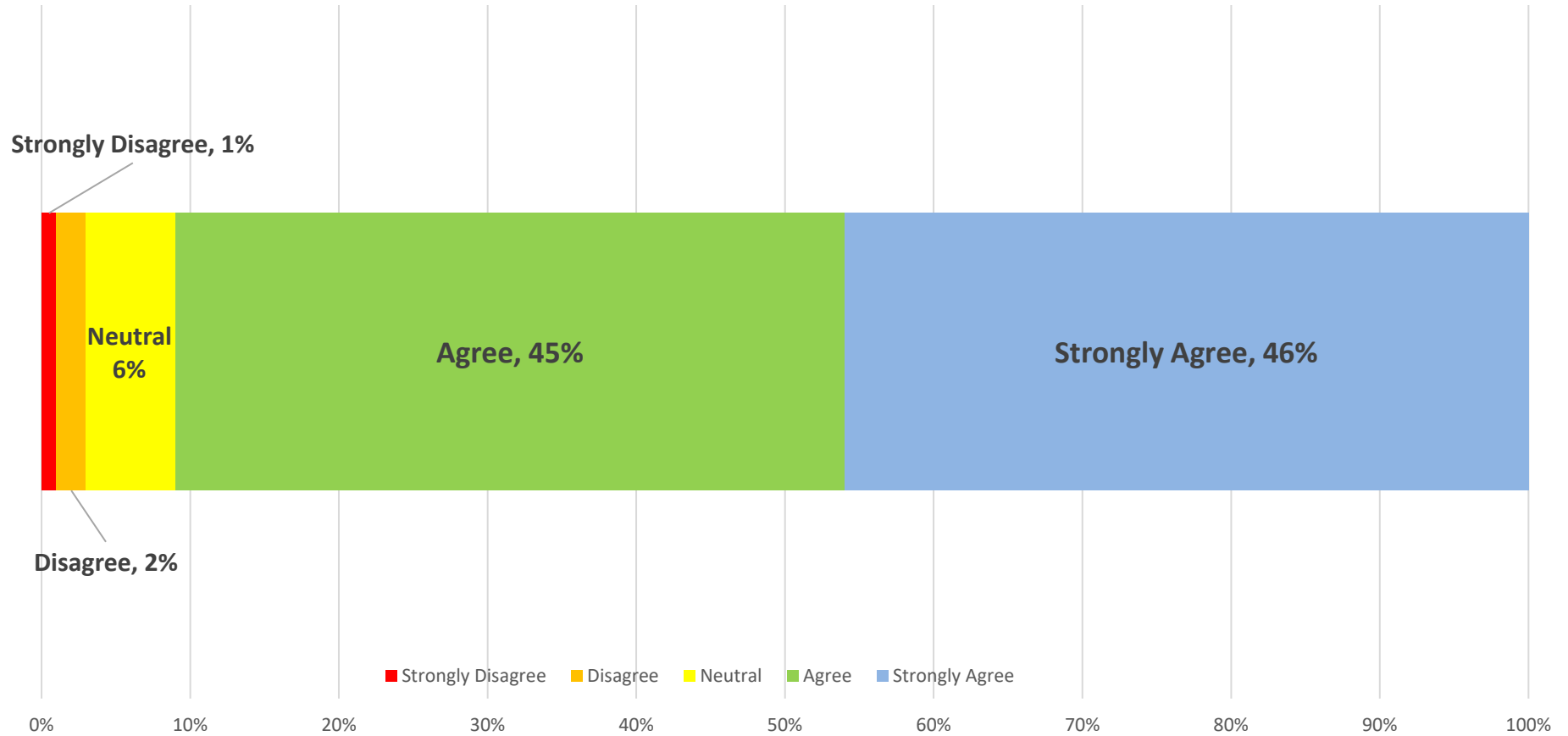


**Q5. My supervisors/faculty/staff treat all patients with respect and provide high-quality care.**

n=206

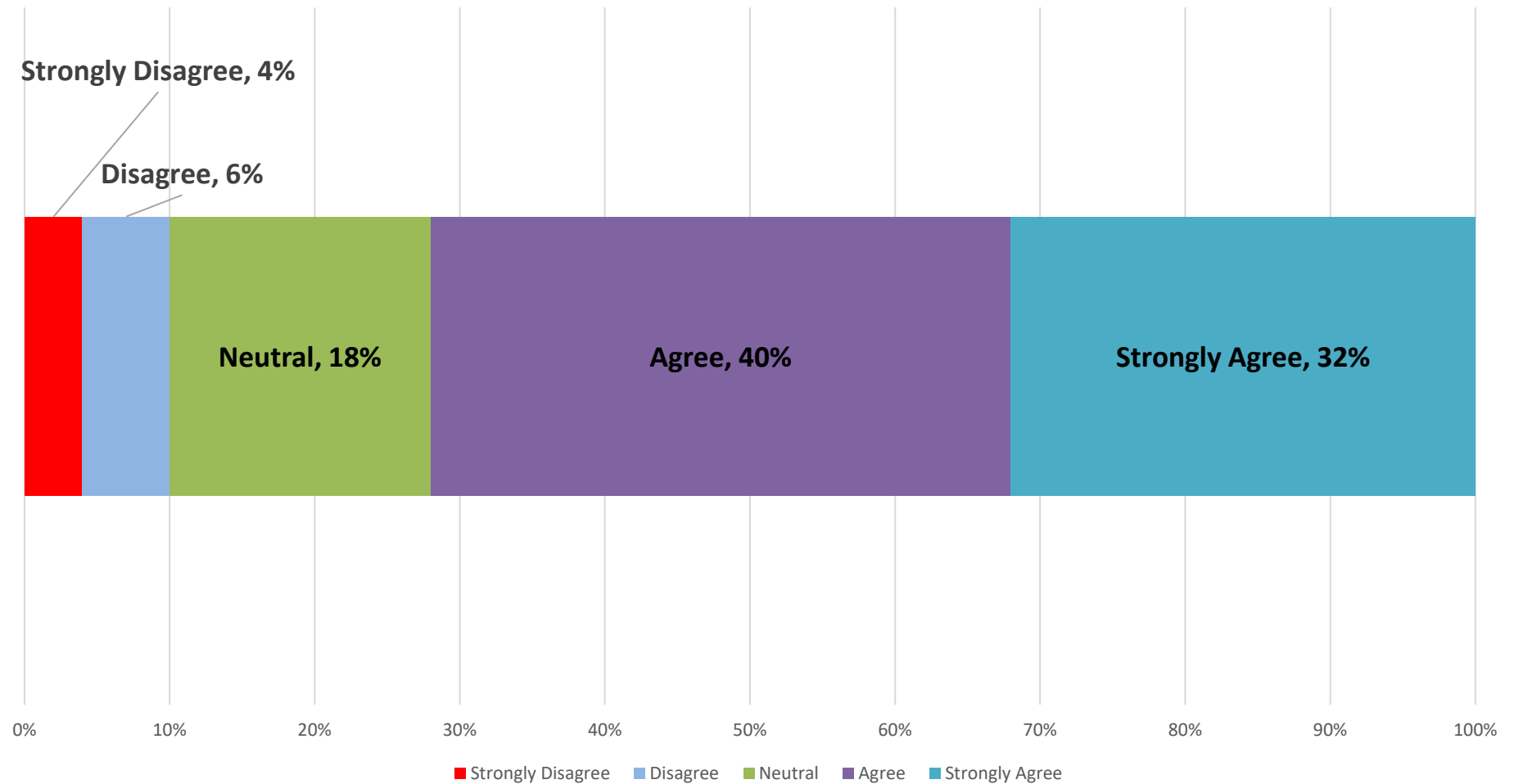


**Q6. My peers and I treat all patients with respect and provide high-quality care. n= 204**

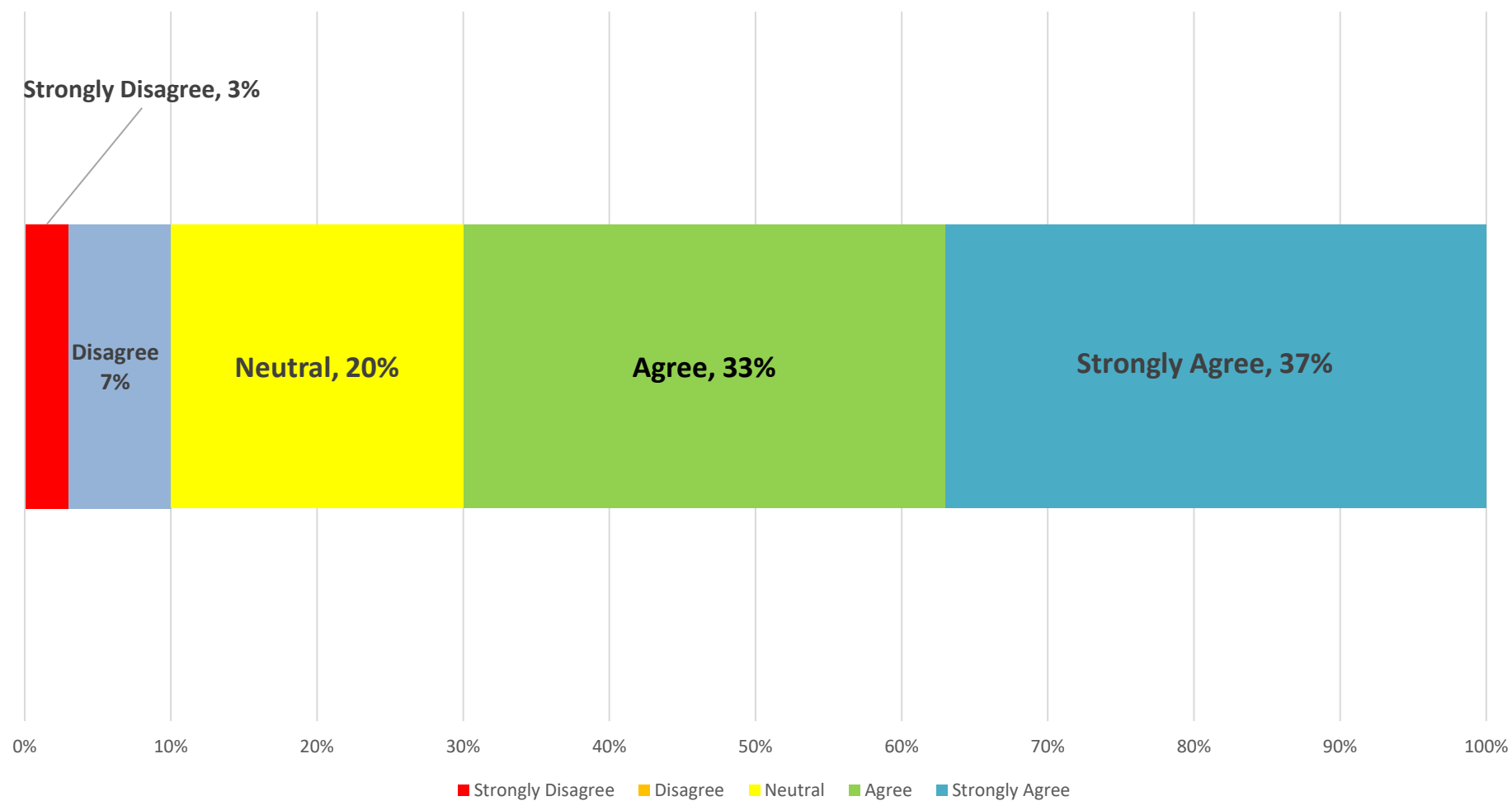


**Q7. My interactions with staff at SPH/MSJ/Providence promote mutual respect and are free of intimidation, harassment and discrimination.**

n= 201

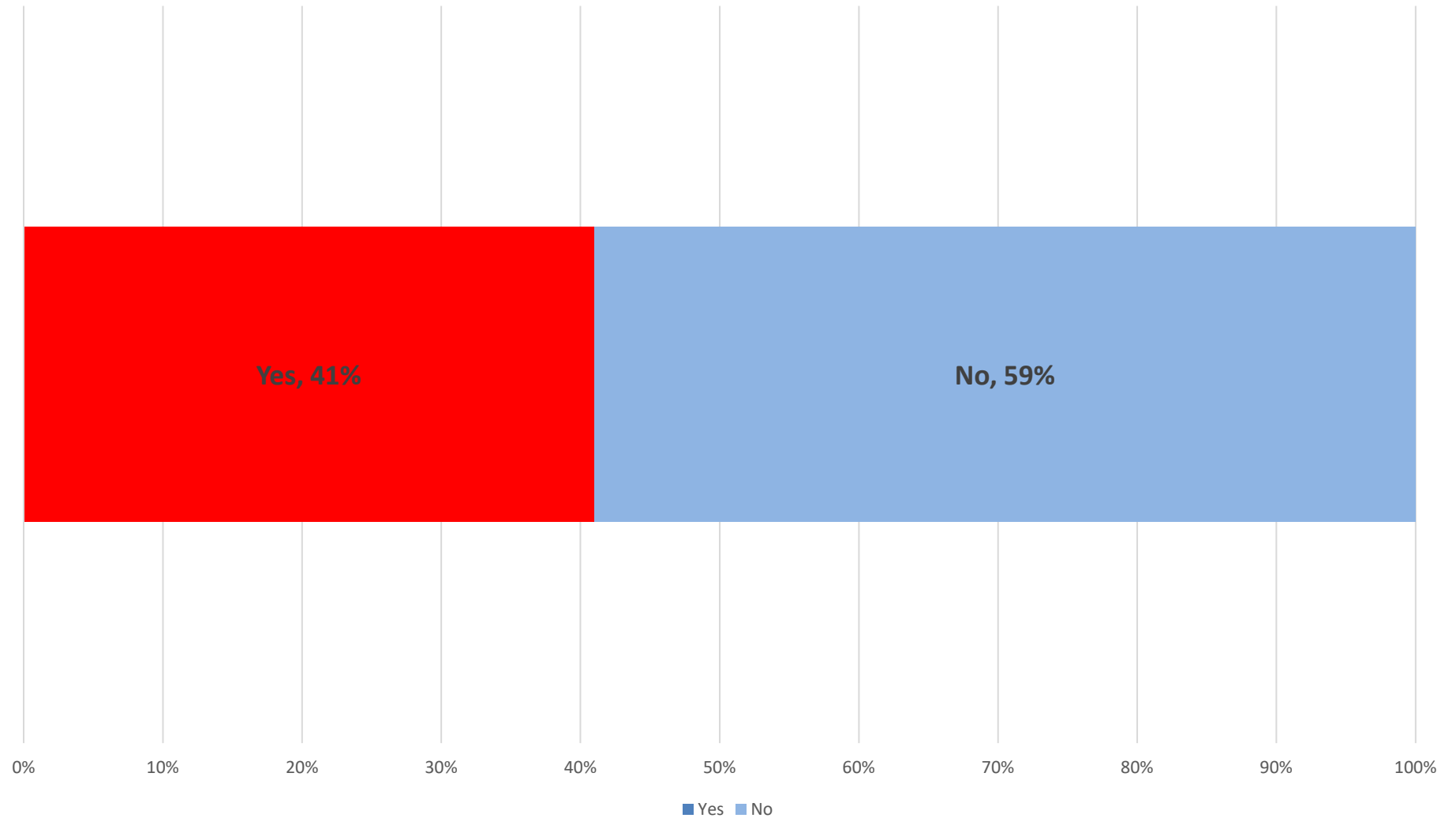


**Q8. I feel comfortable approaching my  
program/department/division/leader regarding concerns of intimidation,  
harassment and discrimination. n=200**

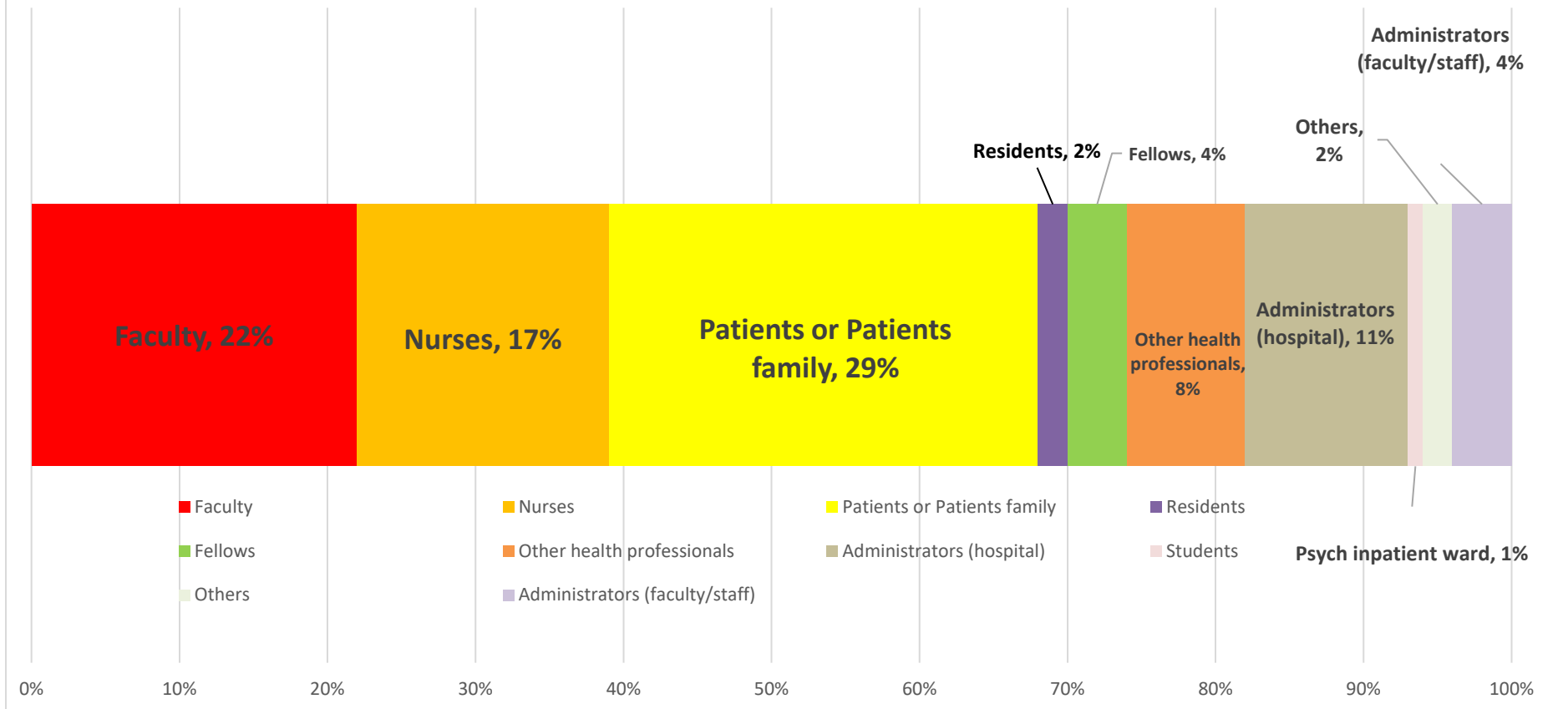


**Q9. I have experienced intimidation, harassment and/or discrimination.**

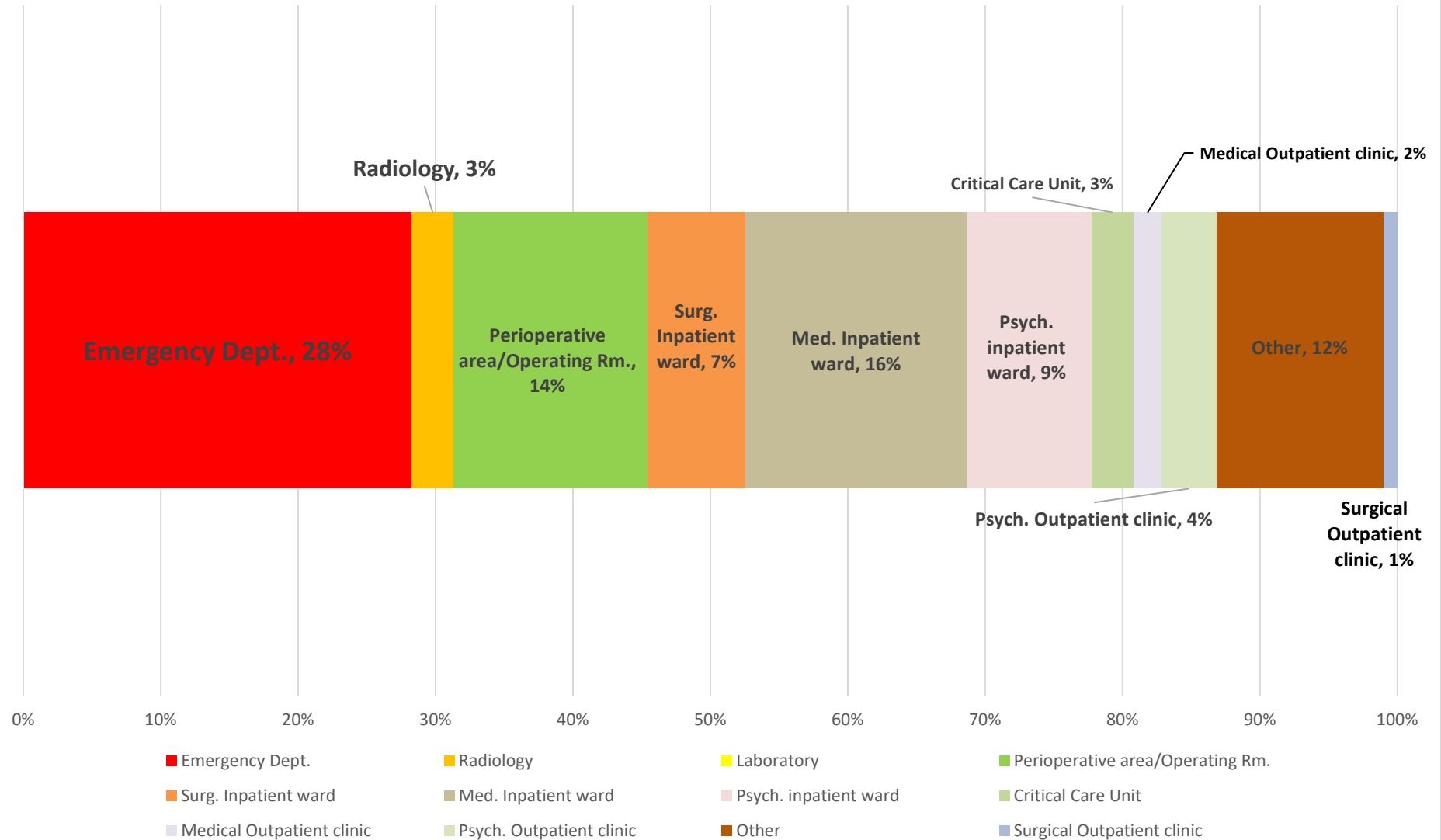
n= 197



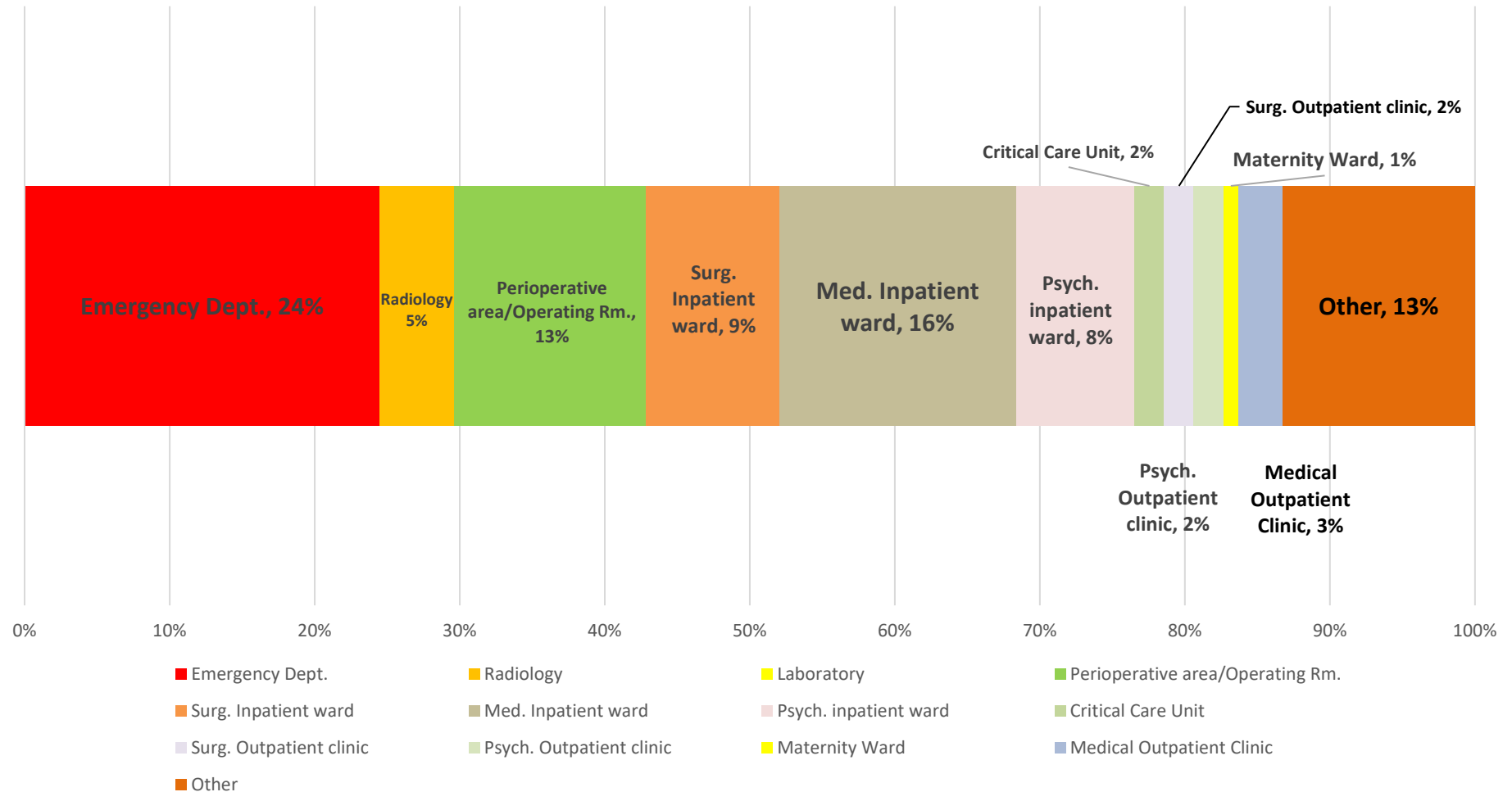
### Q9a - If you selected "Yes" in Q9, please indicate by whom.



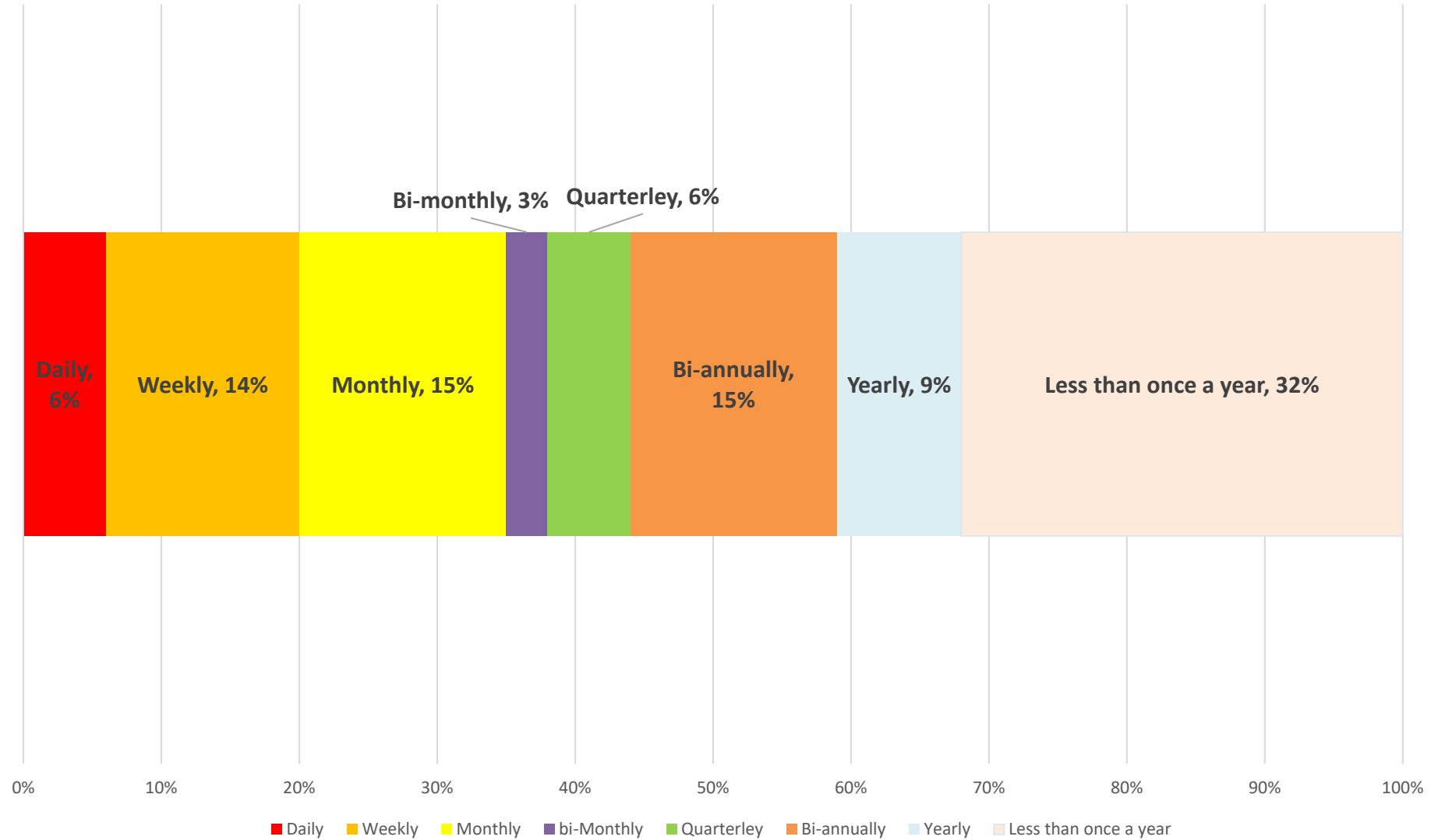
### Q9b - If you selected "Yes" in Q9, please indicate where.



### Q9c - If you selected "Yes" in Q9, please indicate to which unit did the individual belong

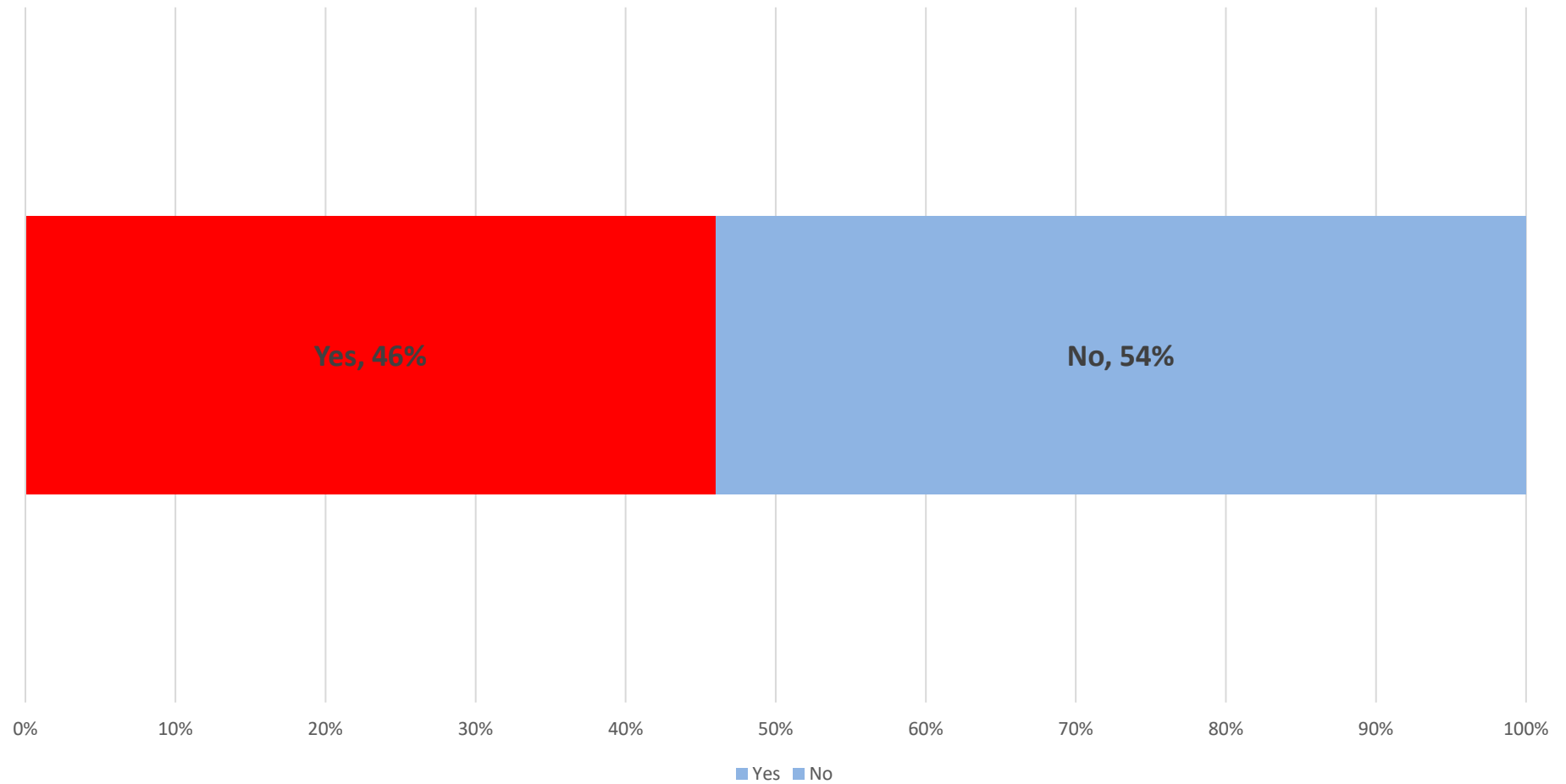


**Q9d - If you selected "Yes" in Q9, please indicate below frequency of occurrence:**

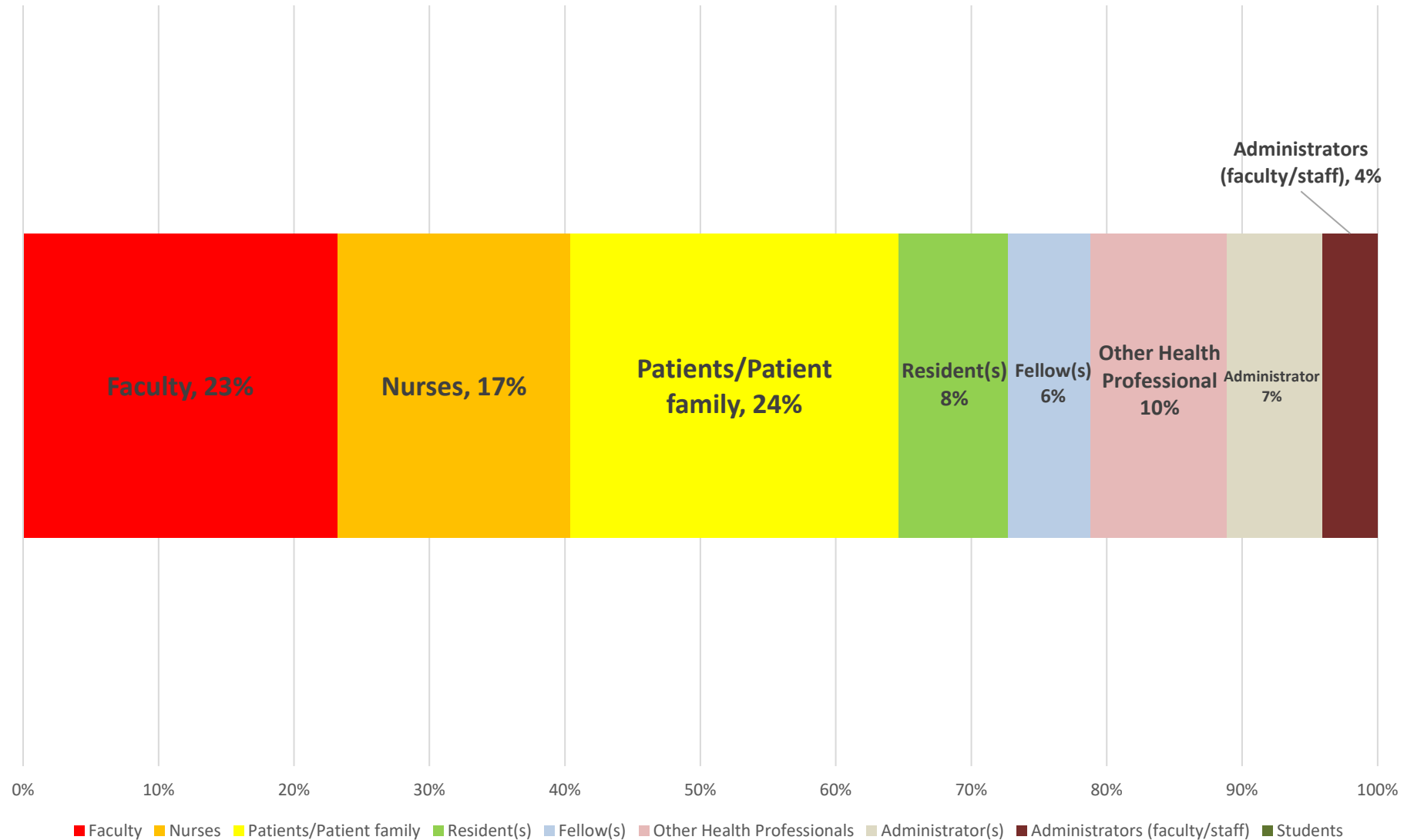


**Q10. I have witnessed intimidation, harassment and/or discrimination.**

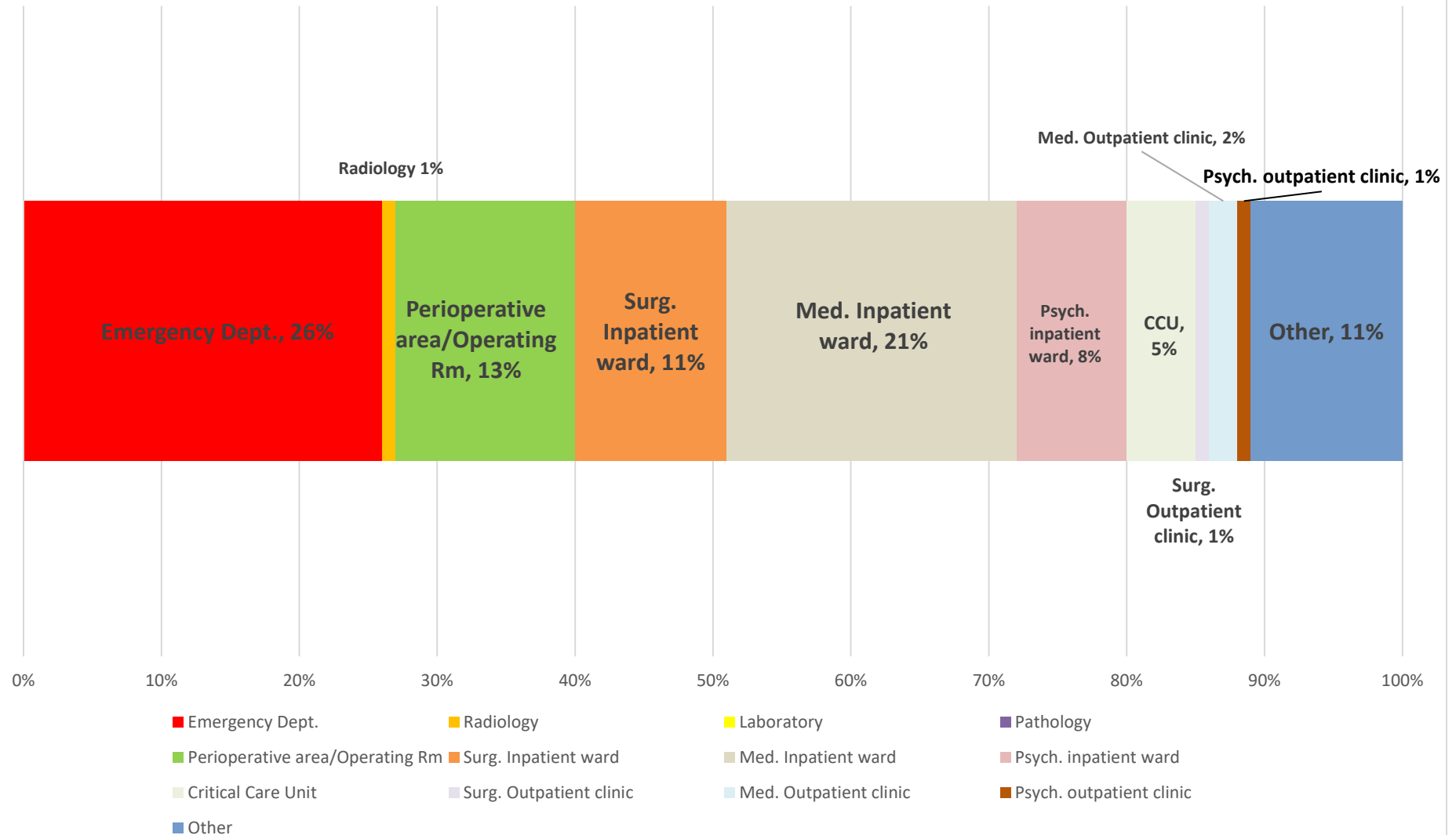
n=191



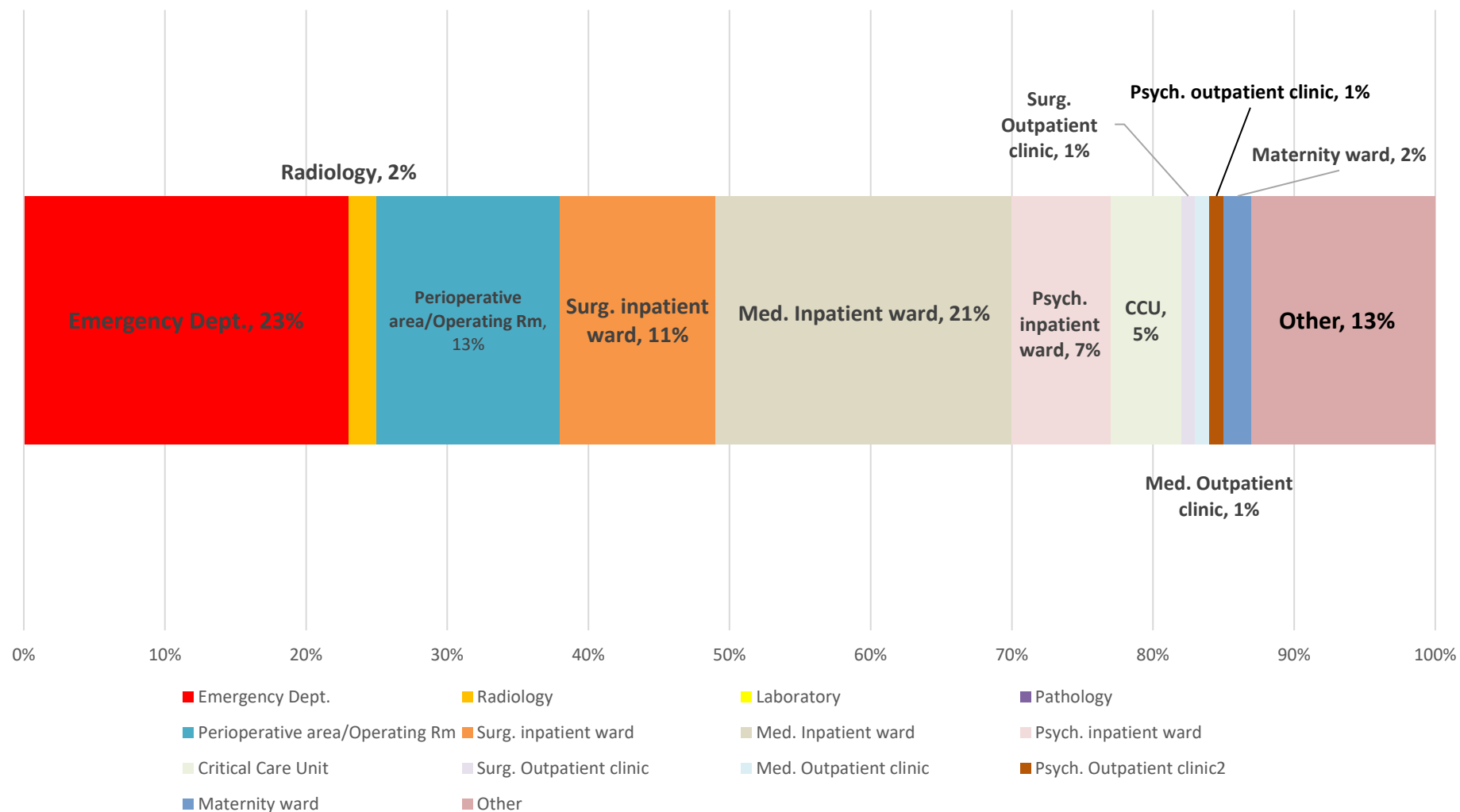
**Q10a - If you selected "Yes" in Q10, please indicate below by whom:**



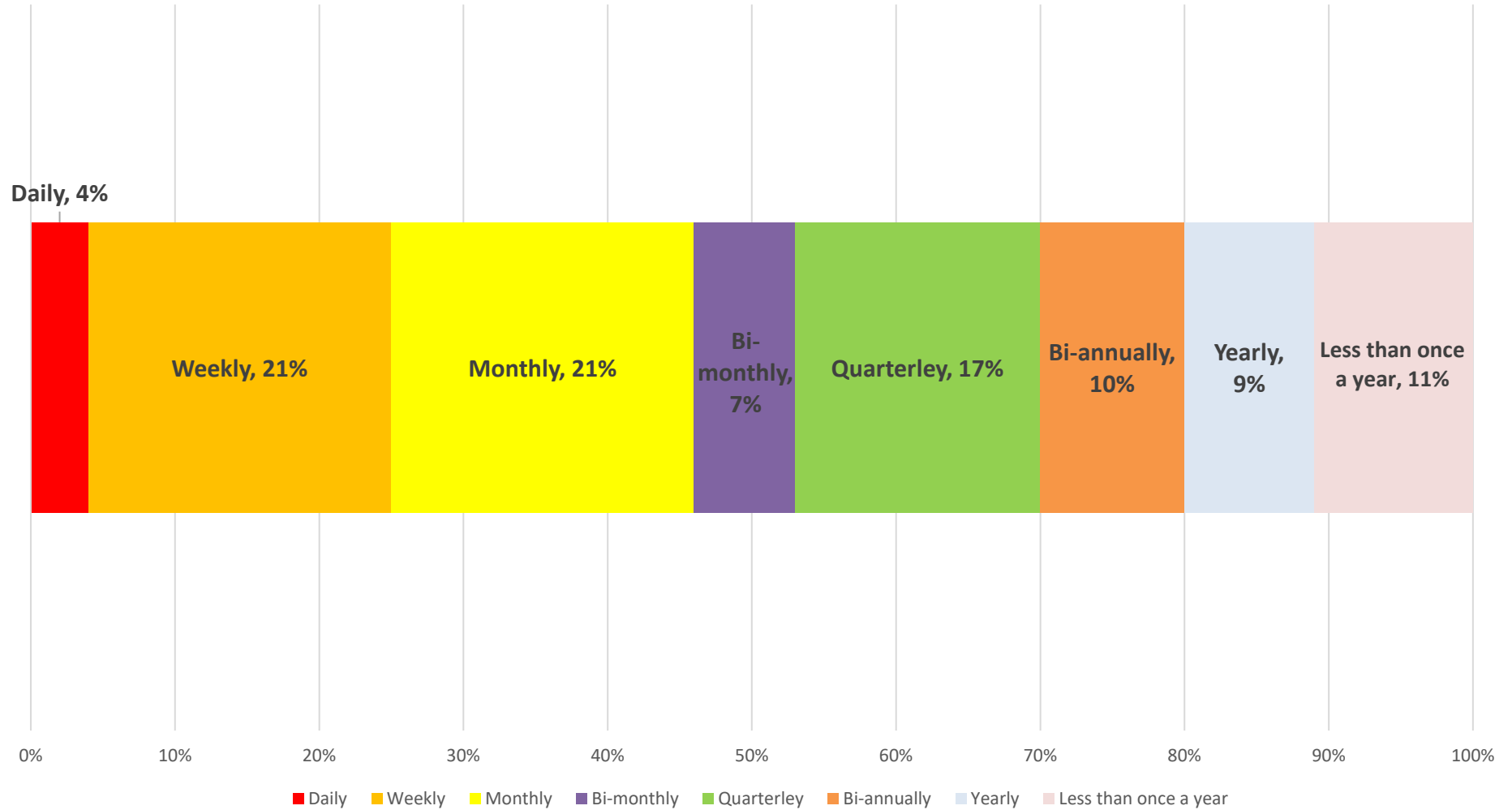
**Q10b – If you selected "Yes" in Q10, please indicate below where you witnessed intimidation, harassment and/or discrimination:**



**Q10c. If you selected "Yes" in Q10, please indicate below to which unit did the individual belong:**

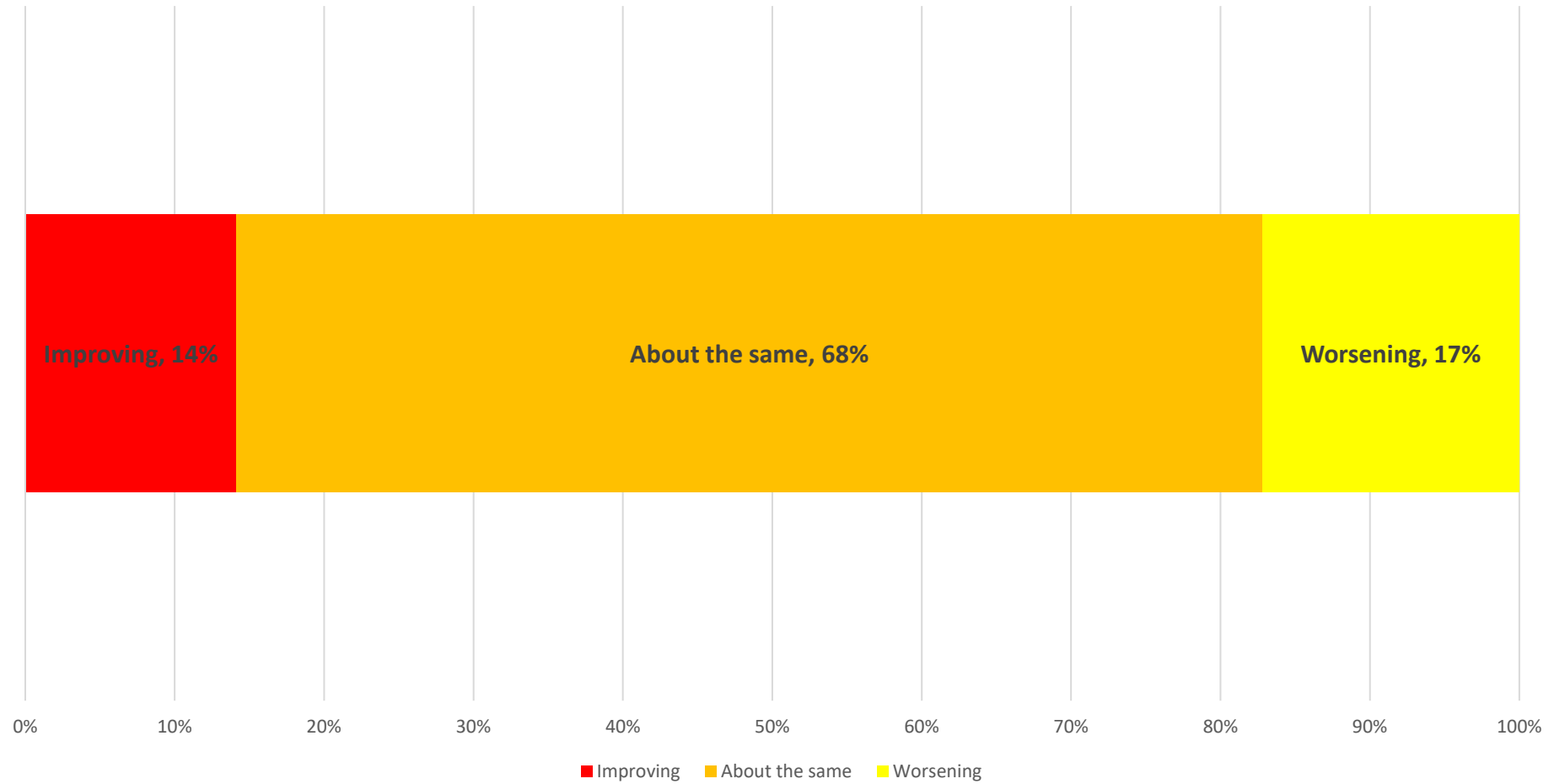


**Q10d - If you selected "Yes" in Q10, please indicate below frequency of occurrence:**



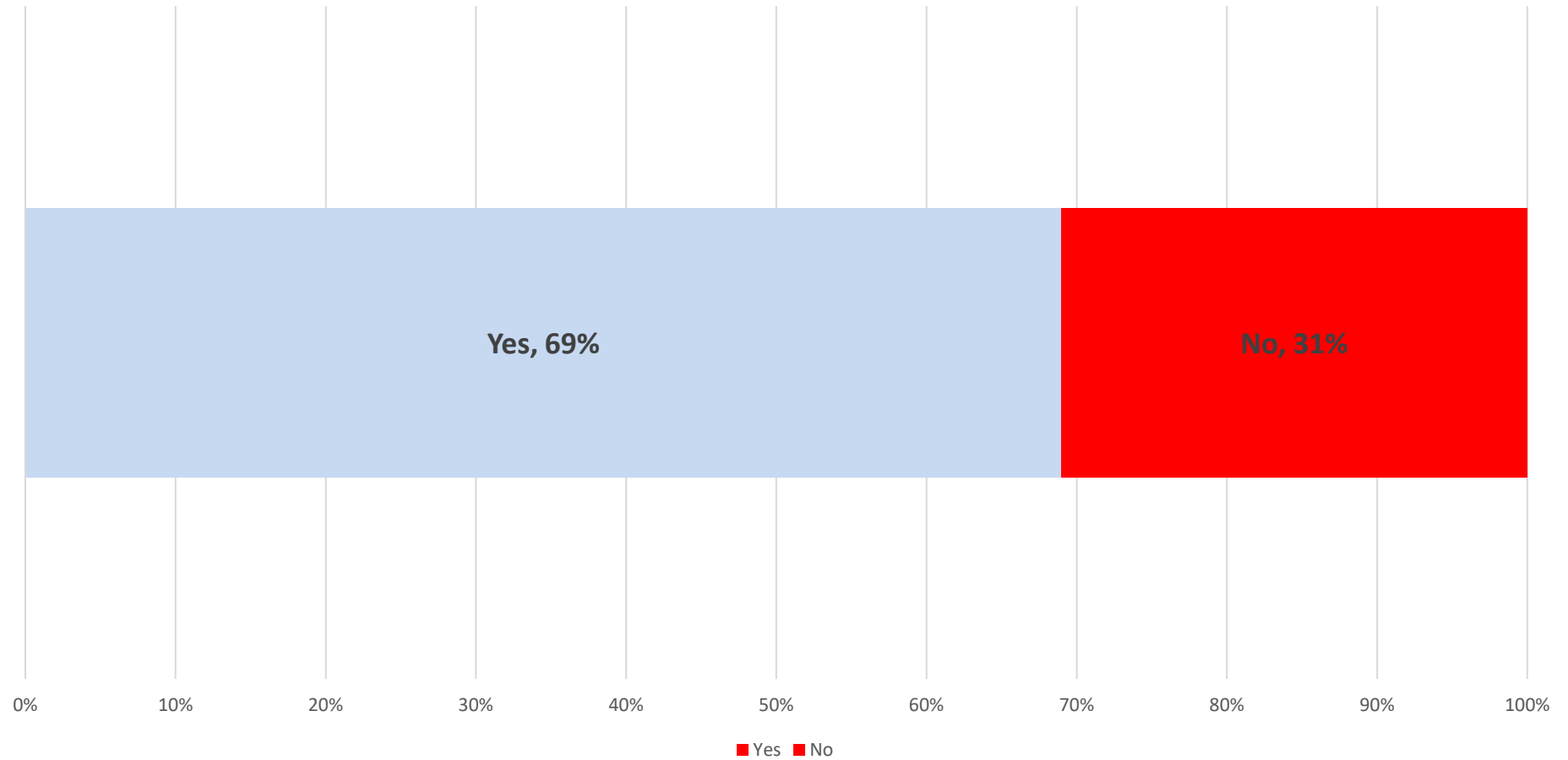
**Q11 - Compared to last year, I feel the learning and work environments  
are improving.**

n=176



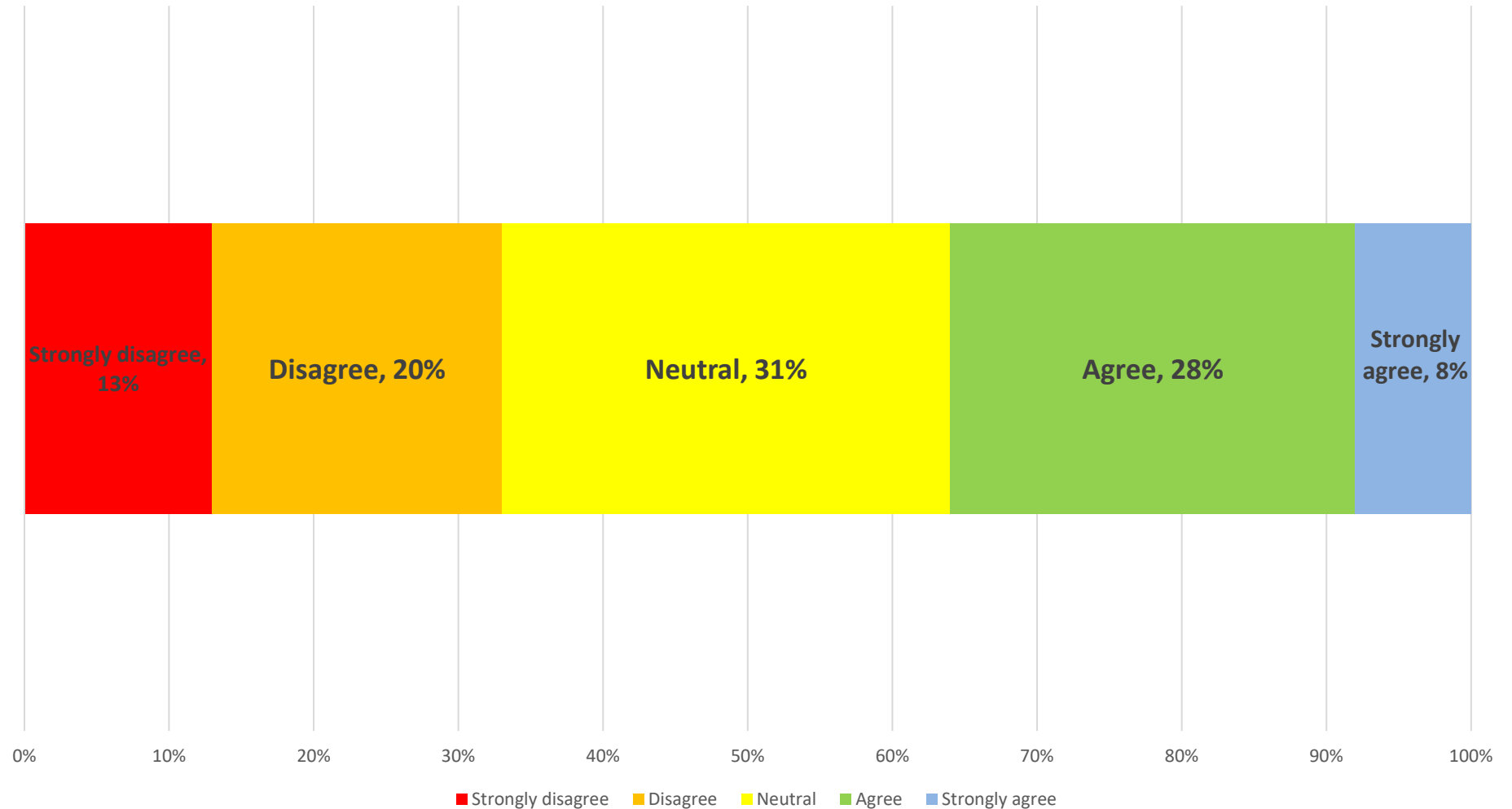
**Q12. I am aware of how to report experienced and/or witnessed intimidation, harassment or discrimination.**

n=179



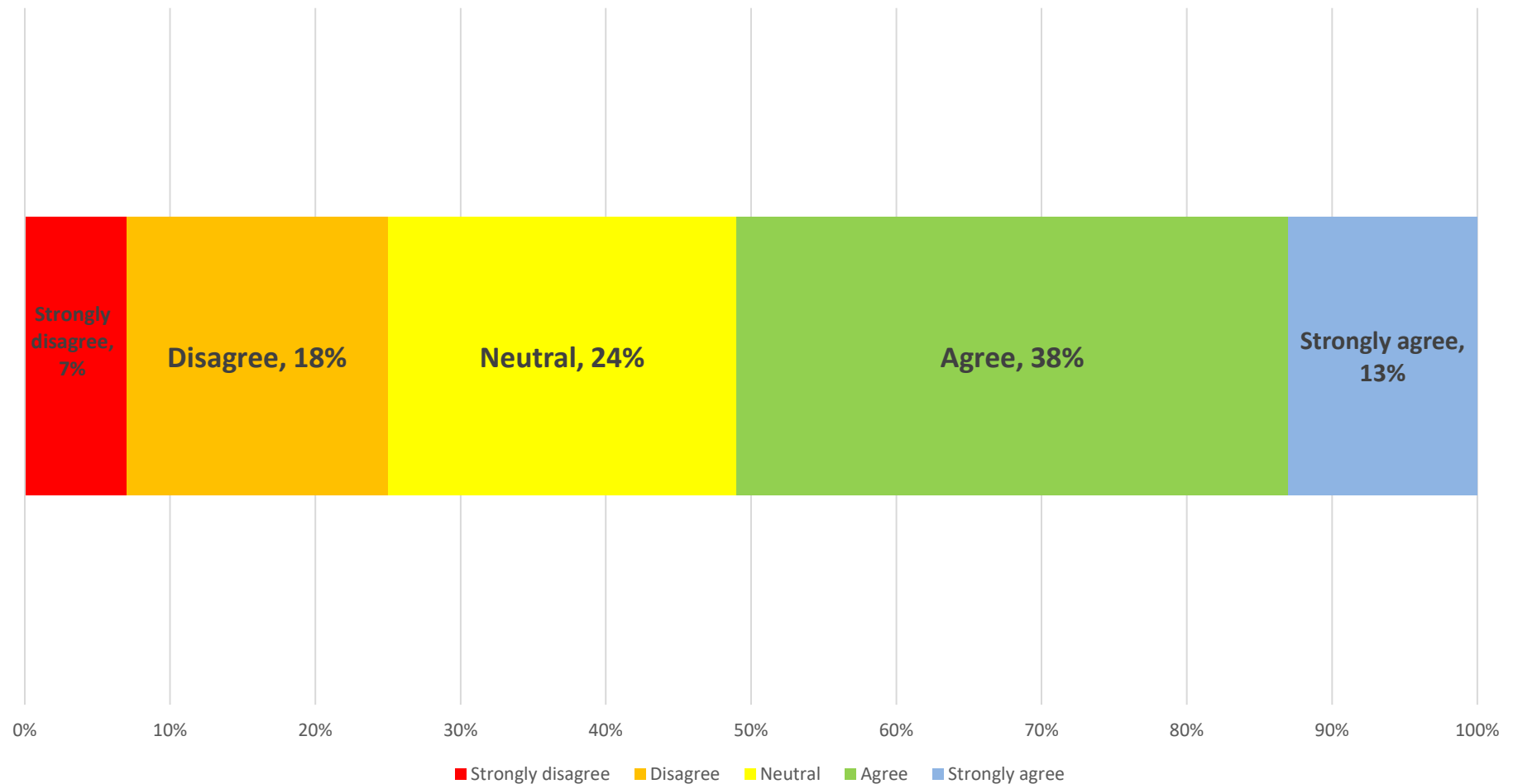
**Q13. I feel that there is equitable support to participate in non-clinical academic activities.**

n=182



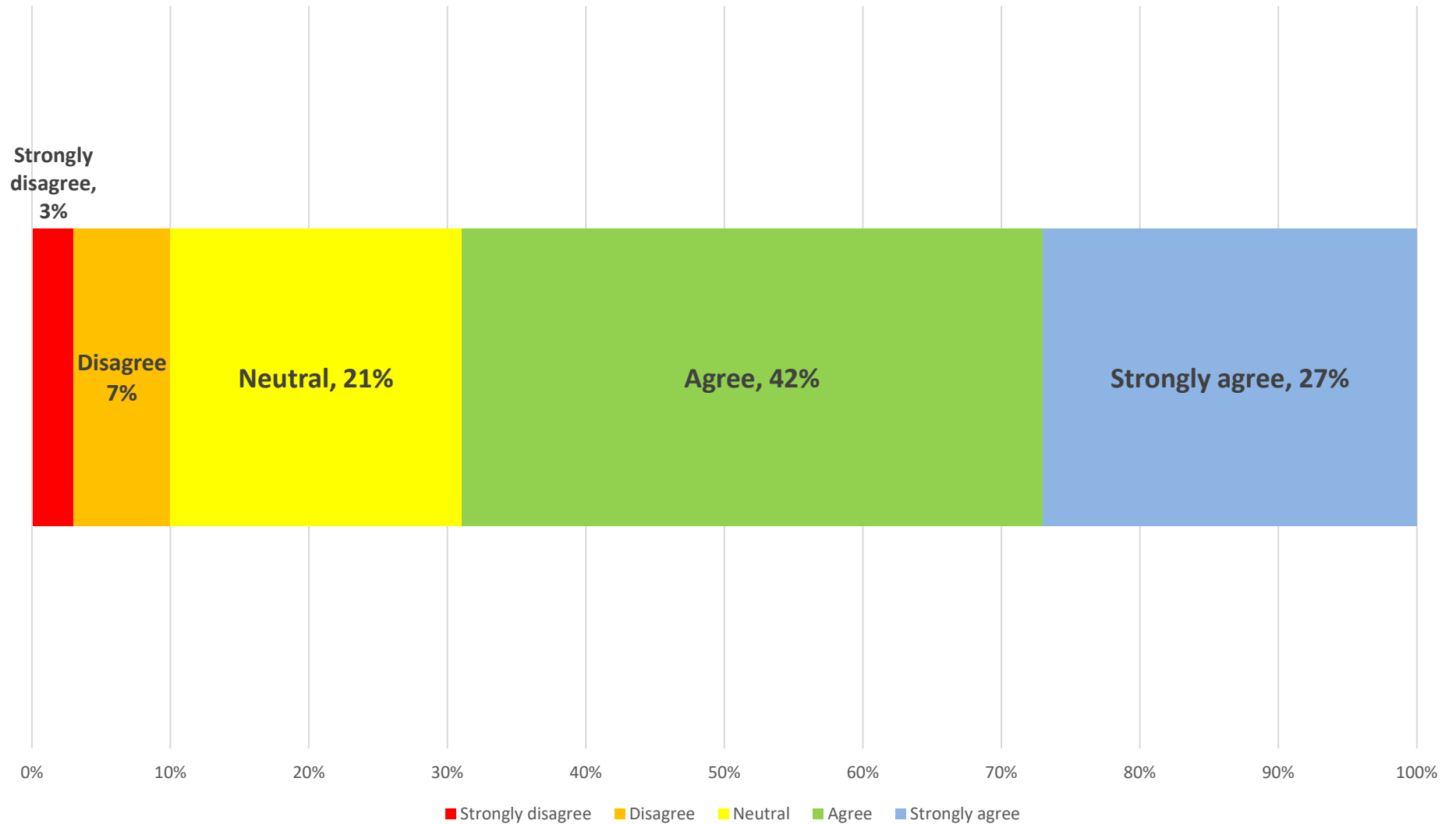
**Q14. I feel that my physical, psychological and professional wellness are supported when I work at SPH/MSJ/Providence.**

n=183



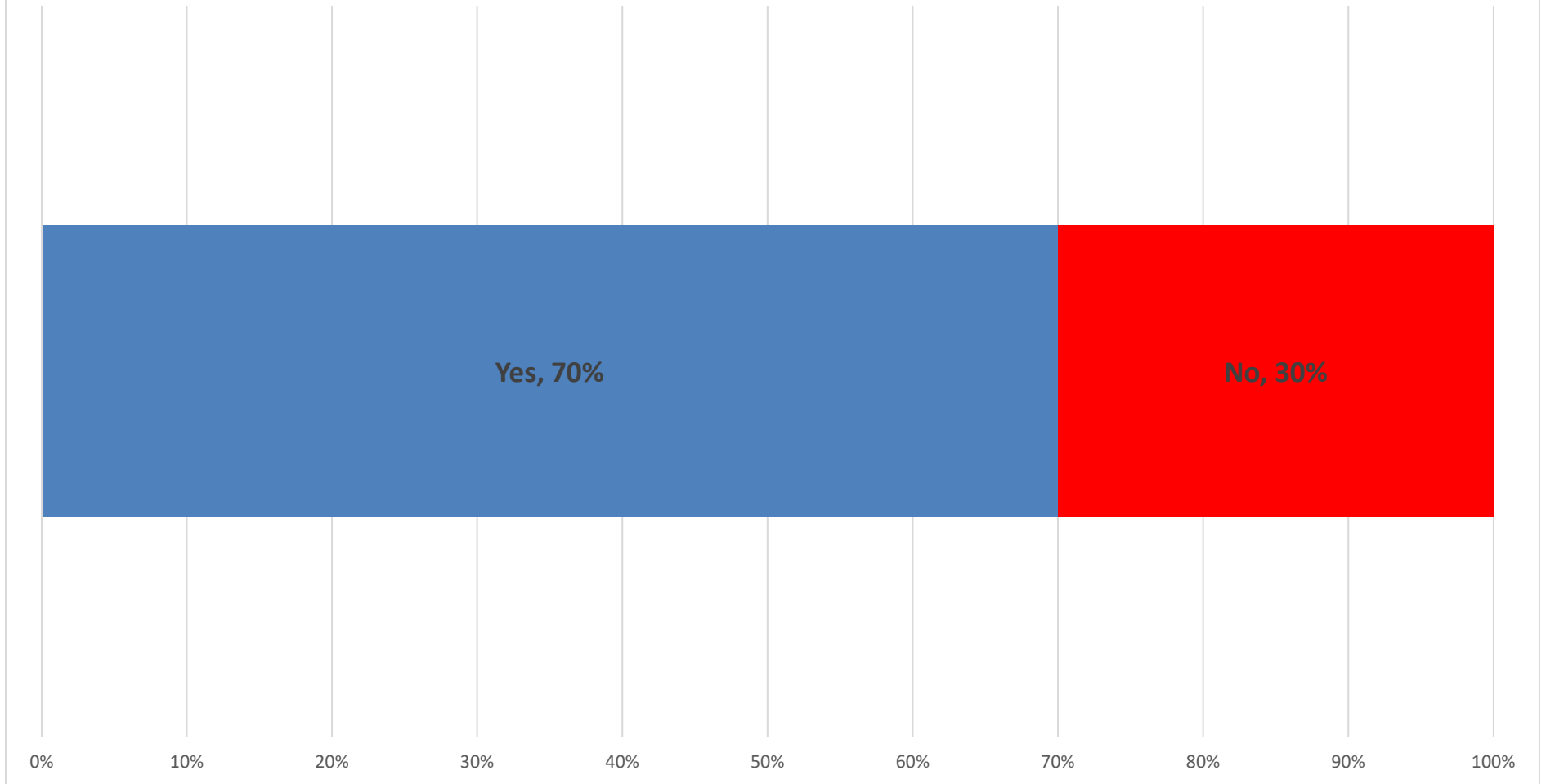
### Q15. I feel BCCH/BCW supports diversity and inclusion.

n=182



**Q16. Morale at SPH/MSJ/Providence is positive.**

n=174



# Q17. Please select your position within SPH/MSJ/Providence:

n=183

