



CMPA Reimbursement Frequently Asked Questions

1. Who is eligible for CMPA reimbursement?

All residents who are registered in a Postgraduate Medical Education training program administered by the Faculty of Medicine, University of British Columbia that is recognized by the Royal College of Physicians and Surgeons of Canada or the College of Family Physicians of Canada.

2. How do I get reimbursed for CMPA coverage?

The Ministry of Health (the Ministry) has committed funding to help support CMPA fees for academic years 2019/20 to 2021/22. During 2019/20, the CMPA facilitated a group-pay option which enabled the Ministry to pay CMPA directly on behalf of residents. However, beginning July 1, 2020, all residents will be required to enroll with the CMPA and pay for coverage directly. The Ministry will then provide reimbursement for all residents on a monthly basis up to a maximum of \$2028 annually.

As the CMPA operates on a calendar year, not an Academic year (July – June), residents enrolling for the first time will be invoiced for the period of July – December and have the option to pay monthly or as a lump sum. As per CMPA policy, the fees for practising physicians and residents are calculated each year in the fall for the upcoming calendar year and take effect on January 1. Residents joining between July 1 and December 31 for the academic year pay the current fee for the entire academic year and will not be affected by any potential fee increase in January.

After this initial 6 months, all residents will be placed on a calendar billing cycle and will receive an annual invoice. You will have the option to pay the entire annual sum at once or to pay monthly. In either case, reimbursements will continue to be received on a monthly basis. Should you pay the full sum at once and subsequently go on leave, it will be the responsibility of the resident to seek a refund from the CMPA directly.

3. When can I expect my first reimbursement?

The reimbursements will be received monthly on your paycheck while you are an active resident between July 1, 2020 until June 30, 2022. Your first reimbursement should be included on your first paycheck. If you have not received your reimbursement and you believe that you are eligible, please contact the Postgrad Office at postgrad@postgrad.med.ubc.ca.



4. Which TOW (type of work) code should I use when registering for CMPA?

Please see the following TOW codes descriptions from the CMPA [website](#). If you are unsure which TOW to use when registering, please [contact the CMPA](#) directly.

TOW code 12 is for residents and fellows who do not moonlight. Extra resident shifts are not considered moonlighting and are included under this code.

TOW code 14 is for residents or clinical fellows who do occasional moonlighting (i.e., for two consecutive weeks or less). Those in TOW code 14 who limit their clinical activities to only moonlighting work (locum) for *more than two consecutive weeks*, must change to a practising physician TOW code and hold a licence/registration acceptable to the regulatory authority (College) in the jurisdiction in which the moonlighting will occur.

Residents who are doing an elective or who moonlight occasionally and join the CMPA for these periods only may be entitled to the CMPA's [Flexible Date Membership option](#). Fellows who have to change to a practising physician TOW code when moonlighting may also benefit from this option. Please [contact the CMPA](#) to verify your eligibility.

See the [Fee Schedule \[PDF\]](#) for full details on each TOW code.

5. What happens to my reimbursement if I go on educational leave?

You will retain your CMPA reimbursement while on any educational leave.

6. What if I am sick and take time off?

You will continue to receive CMPA reimbursements while you are on sick leave, for up to 5 months per calendar year. Should your sick leave continue beyond 5 months, you should transition to Long Term Disability (LTD) and your reimbursement will be paused until your return to work.

7. What if I go on Maternity/Parental leave?

Reimbursement for CMPA coverage will be stopped on the 1st day of the subsequent month following the commencement of your planned maternity leave and will restart upon return to work.

Example: should the planned maternity leave begin on February 9th, the reimbursement will be stopped as of March 1st.

Should the maternity leave begin prior to the scheduled date, reimbursements will be stopped on the 1st day of the following month



Example: should maternity leave begin unexpectedly on March 30th, it is unreasonable to interrupt CMPA reimbursement by April 1st. Therefore, CMPA reimbursement will be stopped as of May 1st.

It is the responsibility of the resident to interrupt or cancel their membership with the CMPA.

For more information about interrupting or cancelling CMPA membership, please see the website: <https://www.cmpa-acpm.ca/en/membership/interrupt-or-end-membership>

8. What if I go on Medical Leave or Maternity/Parental Leave and return to work after June 30, 2022?

The Ministry has committed to fund CMPA coverage for residents until June 30, 2022.

9. What if I have cancelled my CMPA coverage while on leave but continue to receive reimbursements?

Every effort will be made to ensure reimbursements are accurately processed in a timely manner. If a reimbursement is made in error while you are on leave and no longer eligible for reimbursements, the overpayment will be recovered in alignment with the policies of the Central Pay Agency.

10. Does it affect my CMPA reimbursement if I start my program or register mid-month?

First time applicants must pay for a minimum of 2 months in the first calendar year with the CMPA. Therefore, all registrations must be for the full month of initial registration and you will be reimbursed for a full month.

11. Will I still receive my reimbursement if I take an elective out of province?

All residents will continue to receive CMPA reimbursements if they are taking an elective out of province up to a maximum of \$2028 annually. Please [contact the CMPA](#) to ensure you are registered in the correct fee region for coverage during your elective.